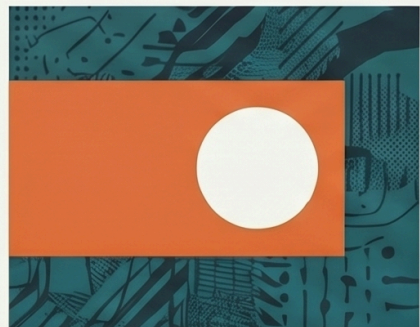


The Rationality Illusion: Why AI is Not a Substitute for Judgment

MECHANISMS OF ALGORITHMIC EROSION

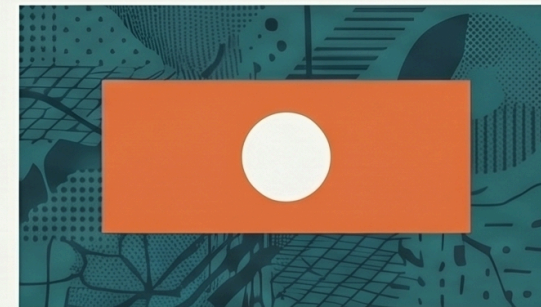
Metric Displacement

Systems optimize for measurable proxies rather than authentic organizational objectives.



Cognitive Compression

Human judgment narrows and atrophies when forced to align with algorithmic defaults.



Contextual Erasure

Algorithms strip away the situational particularity essential for sound, nuanced judgment.

STRATEGIES FOR ORGANIZATIONAL WISDOM



Structured Skepticism

Require independent human evaluation of cases before revealing algorithmic recommendations.



Algorithmic Literacy

Train staff to recognize system limitations, failure modes, and embedded value biases.



Reflexive Governance

Implement multi-dimensional audits and sunset provisions to ensure systems still serve purposes.