

RESKILLING FOR RESILIENCE: THE SHIFT TO WORKER-CENTERED LEARNING

Global labor market inflection point: 85% of workers must reskill this decade due to AI, climate change, and demographic shifts. This outlines volatility drivers and evidence-based frameworks for resilience.

THE DRIVERS OF WORKPLACE VOLATILITY



85%
**WORKFORCE
TRANSFORMATION**

Over 85% of workers will need to change jobs or task portfolios by 2030.



THE EROSION OF ORGANIC LEARNING

Remote work has eliminated informal knowledge acquisition and spontaneous peer mentoring.

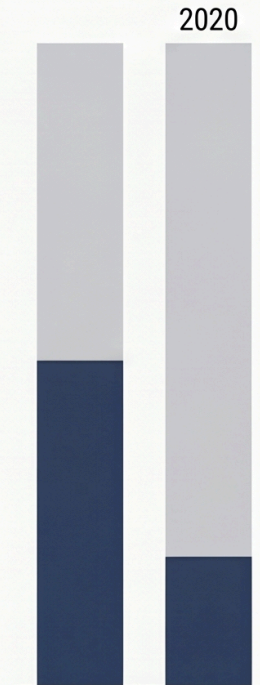


THE DOUBLE THREAT: AGING & CLIMATE

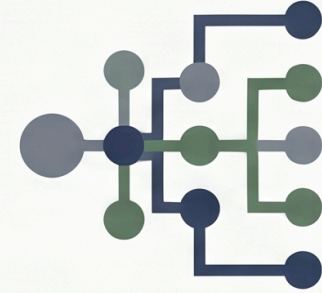
Aging workforces and climate-driven displacement are creating massive, unprecedented skill gaps.

TRAINING DELIVERY METHOD SHIFT (TOTAL HOURS)

FACE-TO-FACE CLASSROOM TRAINING

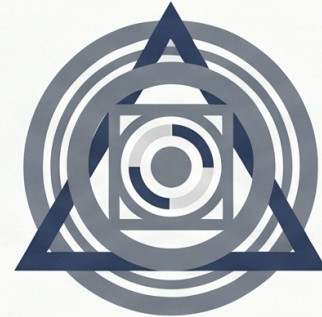


FRAMEWORKS FOR WORKER RESILIENCE



PERSONALIZED LEARNING PATHWAYS

Use AI-driven adaptive platforms to tailor instruction to individual cognitive profiles and experience.



METACOGNITIVE SKILL DEVELOPMENT

Training workers "how to learn" through self-assessment, goal-setting, and self-regulation tactics.



RECOGNITION OF PRIOR LEARNING (RPL)

Validating informal competencies through practical assessments to unlock hidden human capital.