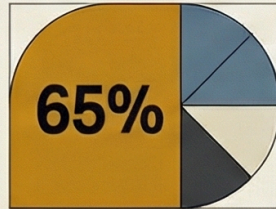
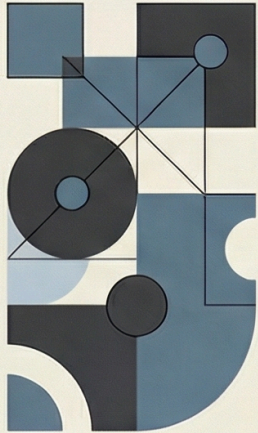


# LEADING IN THE ALGORITHMIC AGE: Strategic Boundaries for AI

As AI embeds in workflows, leaders face a 'productivity paradox': tools increase efficiency but over-reliance risks deskilling and trust erosion. Effectiveness depends on disciplined discernment regarding when technology serves versus when it supplants human judgment.

## DEFINING THE BOUNDARY: AI VS. HUMAN JUDGMENT



### 65% of Managers Use AI Weekly

Most current applications focus on email composition, report summarization, and initial strategic analysis.

## THE RISK OF 'AUTOMATION DRIFT'



Managers risk eroding their judgment by gradually reducing review intensity as AI outputs appear 'good enough.'



## THE HUMAN-ONLY DOMAIN

High-stakes work involving trust-building, values-based decisions, and complex interpersonal dynamics must remain unmediated.

## RED-YELLOW-GREEN FRAMEWORK

GREEN: ENCOURAGED	YELLOW: HUMAN REVIEW REQUIRED	RED: PROHIBITED (HUMAN ONLY)
<b>Usage Policy:</b> Market analysis, report synthesis, operational metrics.	<b>Usage Policy:</b> Initial candidate screening, project timelines, resource allocation.	<b>Usage Policy:</b> Performance reviews, conflict resolution, final hiring decisions.

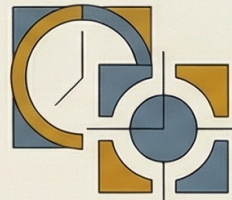
## SAFEGUARDING LEADERSHIP RESILIENCE

Human Analysis  
AI Output



### PARALLEL PATH PROTOCOL

Develop independent human analyses before comparing with AI outputs to avoid cognitive anchoring.



### THE 'ANALOG DAY' EXERCISE

Periodic AI-free work sessions to maintain core analytical skills and establish quality baselines.



### MANDATORY MODIFICATION REQUIREMENTS

Requiring substantive edits to AI-generated drafts ensures the manager's 'authentic voice' and personal accountability.