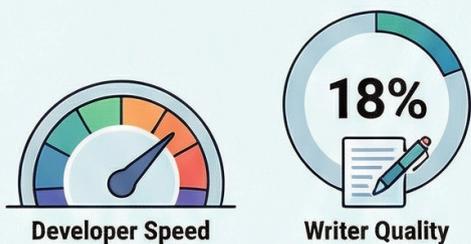


AI AS AUGMENTATION: THE HUMAN CAPITAL ADVANTAGE

THE IMPACT OF AI AUGMENTATION

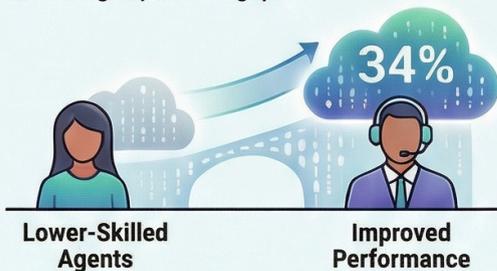
DRAMATIC PRODUCTIVITY GAINS ACROSS INDUSTRIES

AI tools increased developer speed by **56%** and writer quality by **18%**.



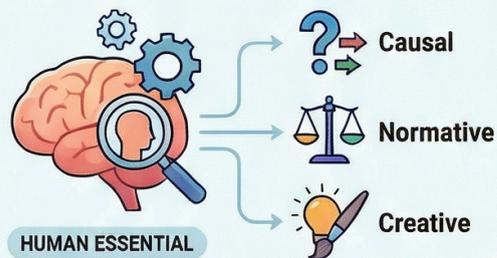
DEMOCRATIZING PERFORMANCE FOR LOWER-SKILLED WORKERS

Bottom-quartile customer service agents saw **34%** improvements, significantly narrowing experience gaps.



THE "JUDGMENT REQUIREMENT"

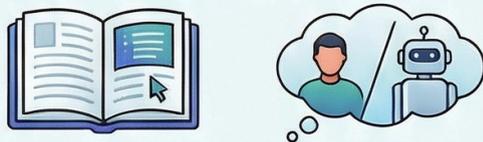
Humans remain essential for evaluating causal, normative, and creative significance that AI lacks.



STRATEGIC WORKFORCE DEVELOPMENT

BUILD WIDESPREAD AI LITERACY

Move beyond technical training to help workers recognize AI's capability boundaries.



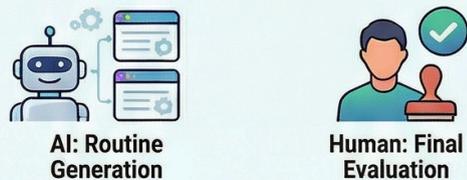
CULTIVATE HIGHER-ORDER HUMAN SKILLS

Focus on complex judgment, strategic synthesis, and interpersonal coordination.



REDESIGN WORKFLOWS FOR COLLABORATION

Decompose tasks so AI handles routine generation while humans provide final evaluation.



PRODUCTIVITY & QUALITY IMPROVEMENTS BY TASK

	Efficiency Increase	Quality Improvement
 Software Development	56% Faster	N/A
 Professional Writing	40% Faster	18% Higher Quality
 Management Consulting	25% Faster	40% Higher Quality