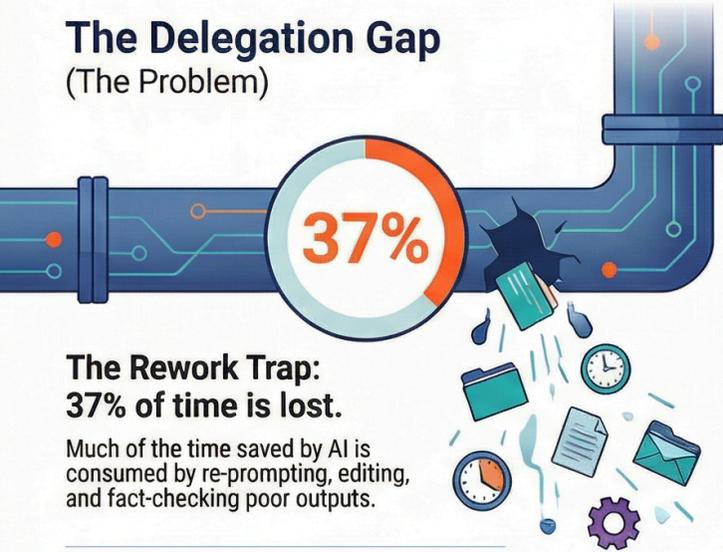


# Closing the AI Delegation Gap: From Productivity Theater to Intelligent Results

## The Delegation Gap (The Problem)



### The Rework Trap: 37% of time is lost.

Much of the time saved by AI is consumed by re-prompting, editing, and fact-checking poor outputs.

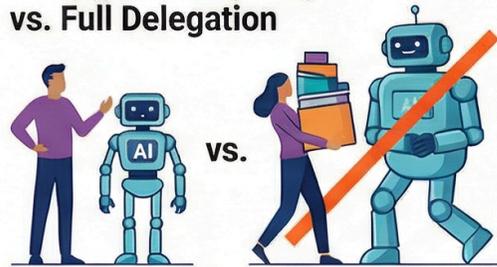
### The Paradox of Work Intensification.



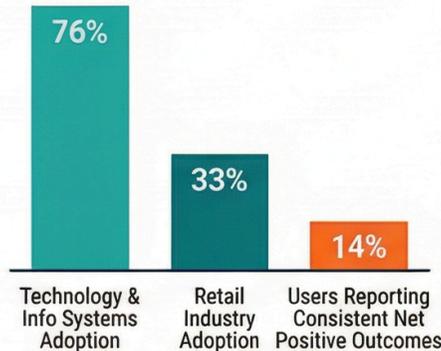
### The Paradox of Work Intensification.

Without a plan, saved time is often absorbed by scope creep and “performative busyness” rather than high-value work.

## Directed Outsourcing vs. Full Delegation

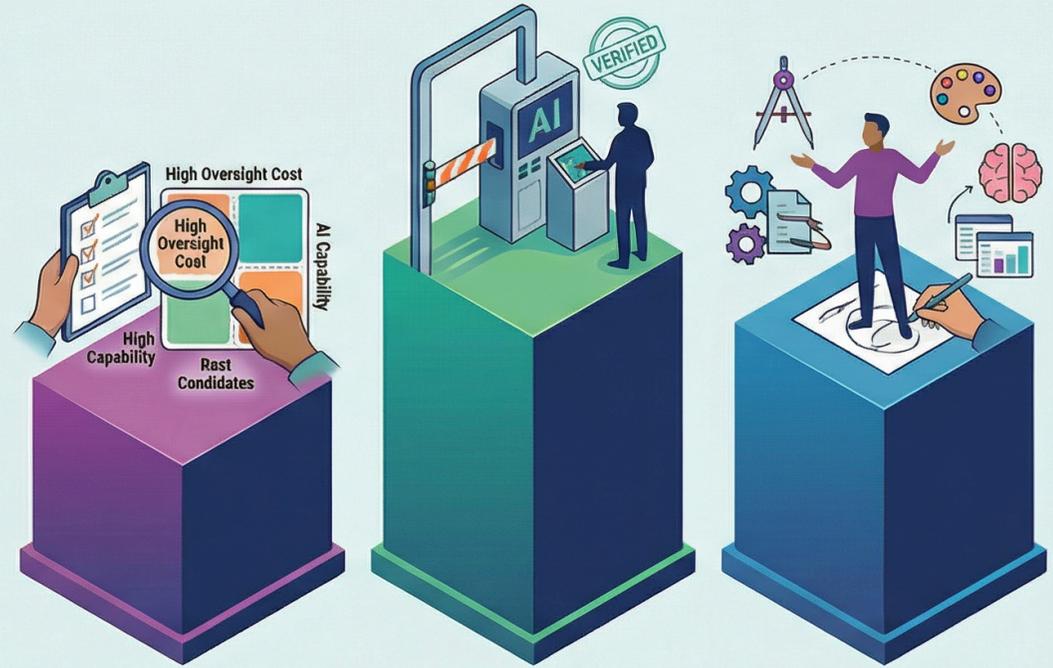


AI lacks context and accountability; humans must retain the judgment and ethical responsibility for all outputs.



While 85% of workers report saving time with AI, a “delegation gap” exists where 37% of those gains are lost to rework. Intelligent AI delegation is the skill-based practice of deciding what to hand off, how to maintain oversight, and how to intentionally reclaim freed-up time.

## The Pillars of Intelligent Delegation (The Solution)



### Conduct Task-Level Audits

Map tasks by AI capability versus oversight cost to identify the best candidates for handoff.

### Build “Human-in-the-Loop” Controls

Use structured review checklists and confidence calibration to verify AI work before it is finalized.

### Protect Professional Identity

Involve employees in redesigning their roles to focus on the creativity and judgment AI cannot replicate.