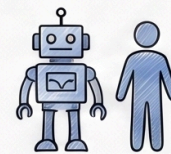


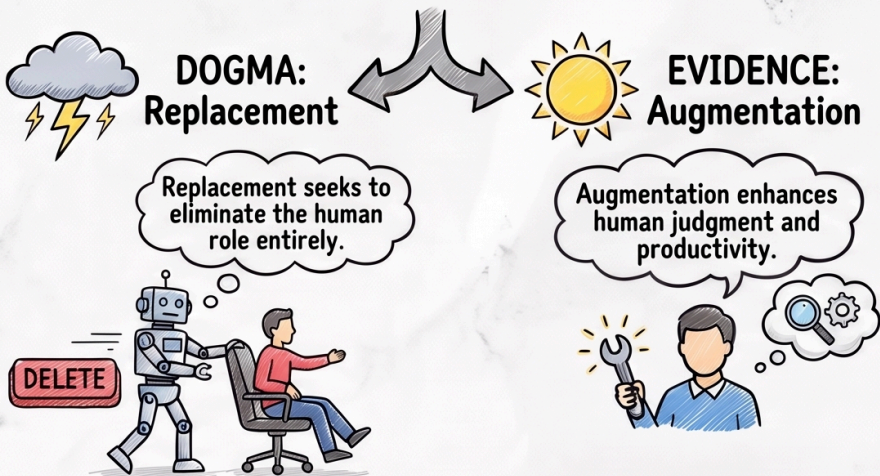


AI in the Office: Augmentation, Not Replacement



Context: Boardroom dogma says AI cuts headcount, but evidence shows it augments labor. Organizations pivoting to 'redesign' achieve higher ROI.

Dogma vs. Evidence: The Reality of AI Deployment



4.5%
Unemployment Rate



Capability Over Cuts

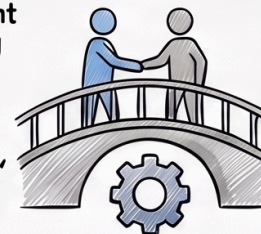
Anthropic research shows organizations use AI to tackle more ambitious projects, not to eliminate positions.

The Workforce Redesign Opportunity

Success comes from creating new roles, like 'Clinical AI Coordinators,' that bridge human-machine collaboration.



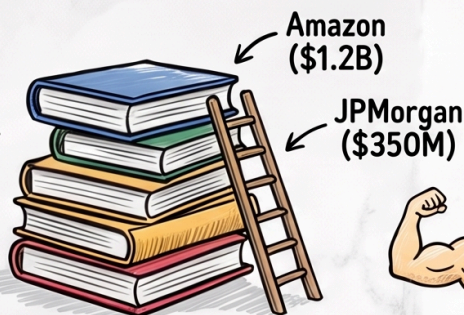
Despite rapid AI adoption, U.S. white-collar employment remained historically strong through late 2024.



Strategic Pivot: Building a Sustainable AI Culture

Transparent Communication & Reskilling

Leaders must shift the 'psychological contract' by investing in literacy rather than signaling job insecurity.



Investing in the Human Pipeline

The Workforce Redesign Opportunity

lead in massive reskilling programs to evolve worker roles.

ROI Success Rate Comparison

Automation & Cost Reduction



30%



Capability & Value Creation

65%



Higher Success with Capability Focus!