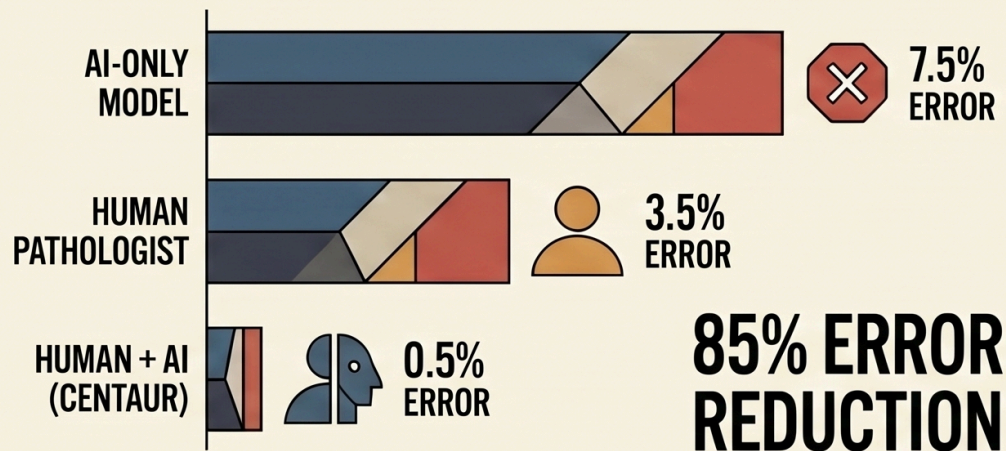


THE CENTAUR ORGANIZATION: MASTERING HUMAN-AI SYMBIOSIS

THE CASE FOR SYMBIOSIS



AUGMENTATION OVER AUTOMATION:

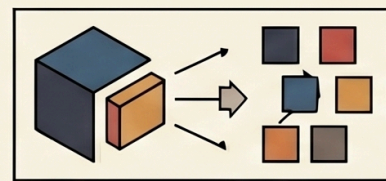
Augmentation uses machines to extend human performance in computationally intensive tasks while humans retain judgment.



THE “CENTAUR” ADVANTAGE:

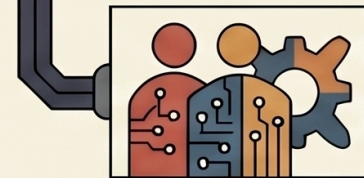
Success occurs when AI handles complexity and humans manage equivocality and relational negotiation.

THE PRACTITIONER PLAYBOOK



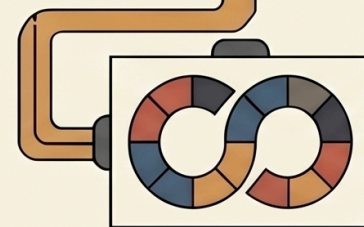
DECOMPOSE, DON'T DICHOTOMIZE

Allocate subtasks by decision characteristics like uncertainty, complexity, and equivocality rather than replacing whole jobs.



BUILD HYBRID TALENT

Upskill existing domain experts in AI rather than teaching complex industry domains to outside data scientists.



CONTINUOUS CO-LEARNING

Design feedback loops that capture human overrides and reasoning to improve both the model and human literacy.

CONTEXT

Value in the AI era emerges from complementarity rather than labor substitution. A “Centaur Organization” is one designed to exploit the distinct cognitive strengths of both humans and machines to solve complex organizational challenges.