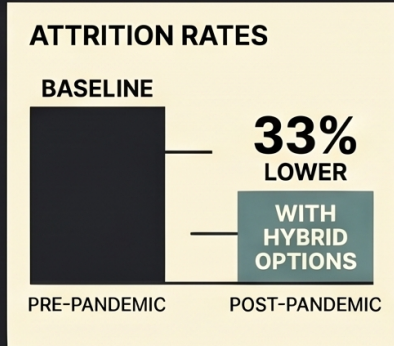
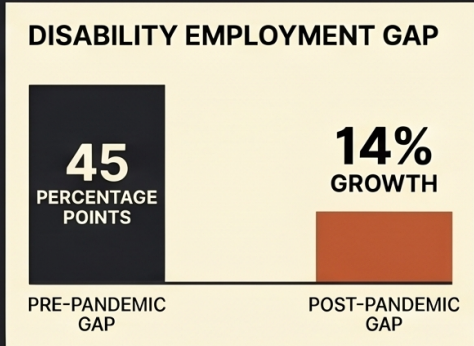
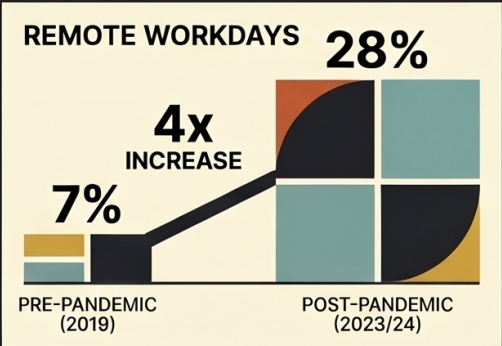
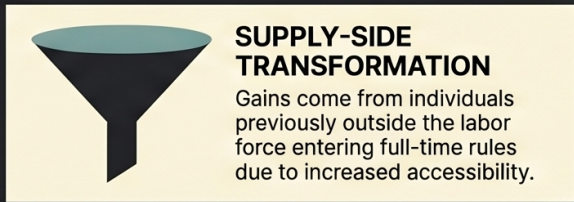
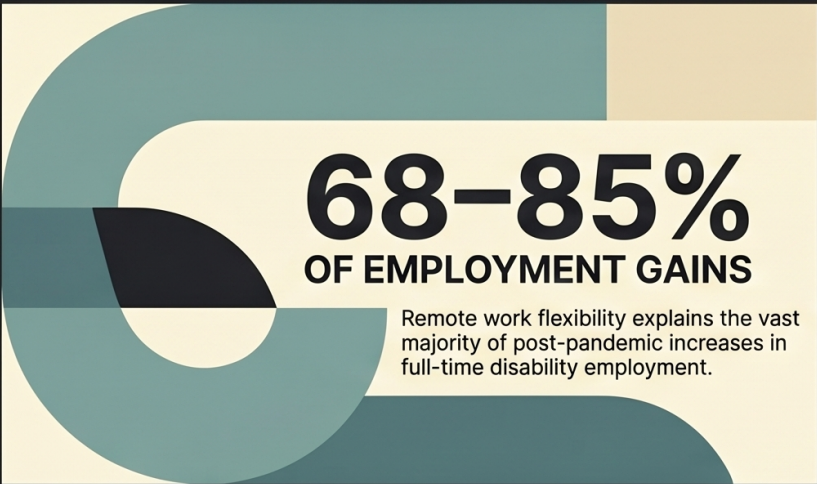


THE REMOTE REVOLUTION: BRIDGING THE DISABILITY EMPLOYMENT GAP

Following the COVID-19 pandemic, disability employment rose by 14%, breaking historical recession patterns. This shift is primarily driven by the fourfold increase in remote work, which removes traditional structural barriers like commuting and inflexible environments.

THE DATA BEHIND THE SHIFT



STRATEGIC PILLARS FOR INCLUSION



UNIVERSAL DESIGN AS BASELINE

Shift from individualized “accommodations” to default flexibility for all employees to reduce stigma.

TECHNOLOGICAL ACCESSIBILITY STANDARDS

Ensure all digital collaboration tools meet WCAG 2.1 Level AA standards by default.



OUTCOME-BASED MANAGEMENT

Train managers to evaluate performance based on measurable output rather than physical presence.