

Multi-Future Preparation: Building Adaptive Capacity in Higher Education

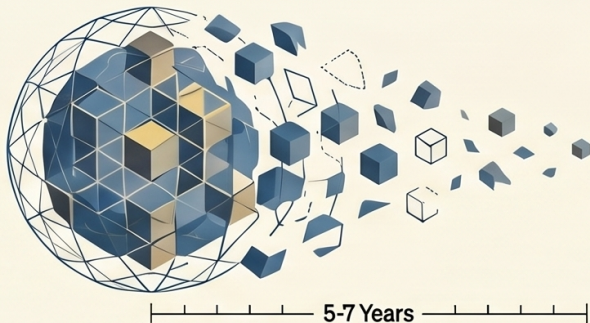
Traditional higher education models optimize for a single, stable career path that no longer exists. This infographic outlines the drivers of labor market volatility and the evidence-based institutional responses required to prepare students for a lifetime of transitions.

The Landscape of Volatility



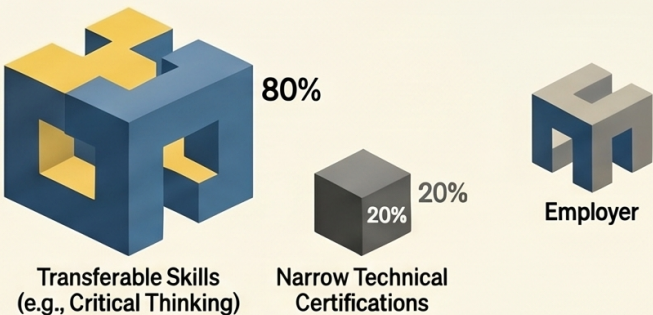
12.4 Jobs per Lifetime

Modern workers hold an average of over a dozen jobs throughout their careers.



The 5-Year Skill Half-Life

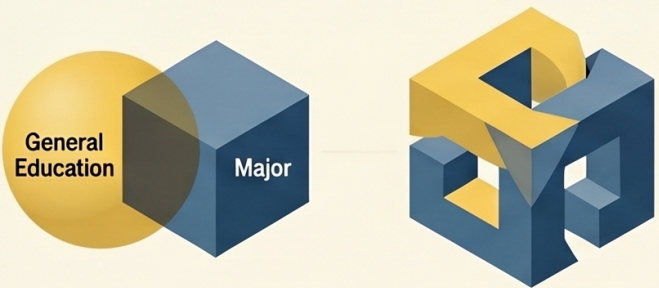
Many technical competencies lose significant market value within five to seven years.



80% Employer Priority

Most employers prioritize transferable skills like critical thinking over narrow technical certifications.

Strategies for Adaptive Capacity



Integrated Curriculum Design

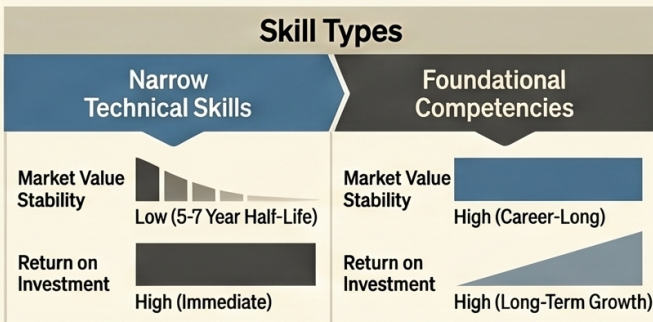
Merging general education and majors to develop specialized knowledge alongside transferable capacity.



The 4 Dimensions of Adaptability

Building student Concern, Control, Curiosity, and Confidence to navigate professional transitions.

Future pathways



Competency-Based Advising

Shifting from course-selection advising to systems that track and document transferable professional capabilities.