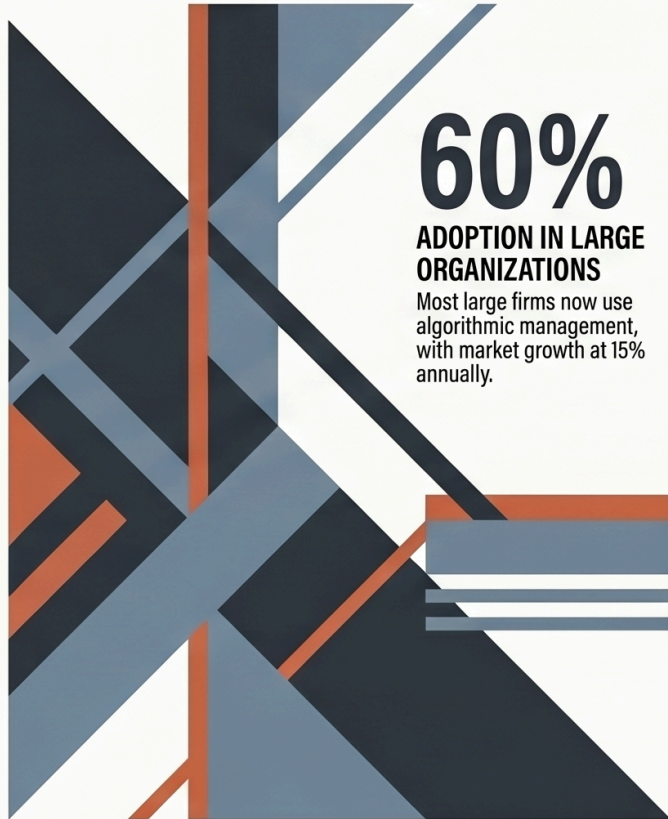


ALGORITHMIC LEADERSHIP: BALANCING EFFICIENCY & HUMAN DIGNITY

As AI and algorithms mediate core leadership, organizations risk a "Dehumanization Dilemma." Human-centered leadership shifts from pure optimization to a collaborative framework based on dignity and transparency.

THE DEHUMANIZATION DILEMMA



THE OPTIMIZATION PARADOX



AUTONOMY EROSION

Reducing complex human work to narrow metrics diminishes the agency required for creative problem-solving.



THE HUMAN-CENTERED FRAMEWORK



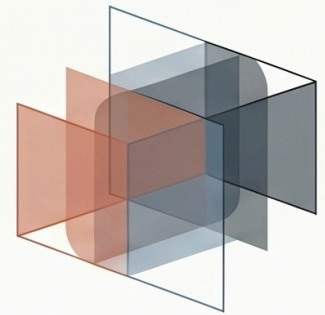
AUGMENTED DECISION-MAKING

Position AI as a collaborative advisor rather than a replacement for human judgment.



DIGNITY PRESERVATION

Evaluate performance through holistic, multi-source data rather than just automated, quantitative metrics.



RELATIONAL TRANSPARENCY

Build trust by providing clear logic for AI decisions and accessible human-led appeal mechanisms.