

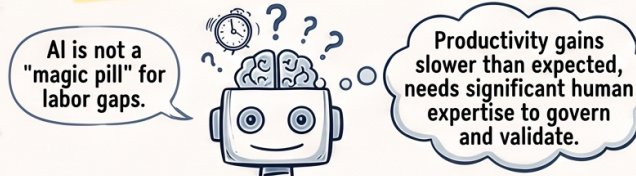
The New Ratio: Balancing Human Talent & AI in an Era of Scarcity

THE DUAL DISRUPTION (THE PROBLEM)

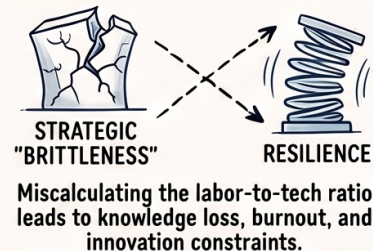
THE DEMOGRAPHIC CLIFF



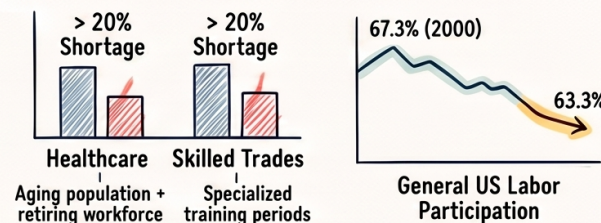
THE AI PRODUCTIVITY PARADOX



THE "BOTH/AND" CHALLENGE



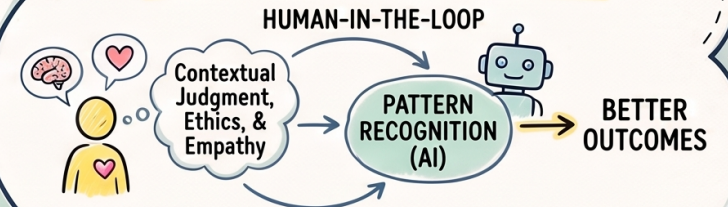
VISUALIZING THE LABOR GAP



Strategic Overview: Organizations face a "Dual Transformation" of structural workforce contraction & maturing AI. The goal is to find the optimal "ratio" where AI augments human judgment to overcome demographic gaps.

STRATEGIC CALIBRATIONS (THE SOLUTION)

AUGMENTATION OVER AUTOMATION



SKILLS-BASED "NEW COLLAR" HIRING



INTERGENERATIONAL KNOWLEDGE TRANSFER

