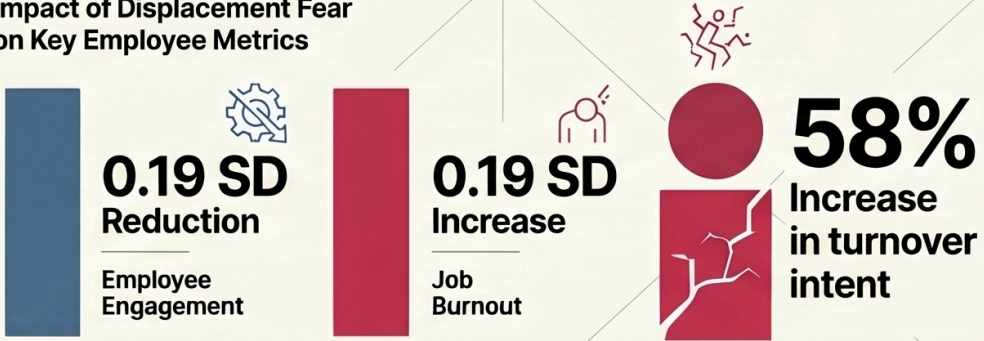


# The Managerial Buffer: Mitigating AI Displacement Fear

## The High Cost of Displacement Fear



## Impact of Displacement Fear on Key Employee Metrics



## The Leadership Solution

### Managerial “Sensegiving” is the key.

Leaders who frame AI as a tool for augmentation rather than substitution reduce anxiety.

