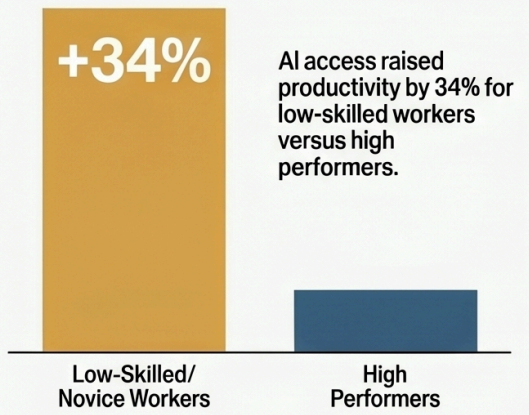


# THE HYBRID WORKFORCE: MASTERING HUMAN-AI TEAMING

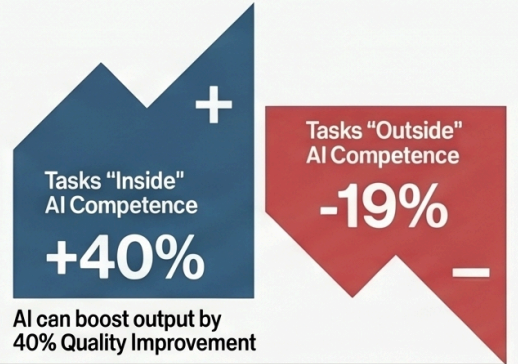
Moving beyond simple automation, "Human-AI Teaming" focuses on shared responsibility and information exchange. The goal is to design a hybrid system where humans and AI complement each other to outperform what either could achieve alone.

## THE PERFORMANCE REALITY

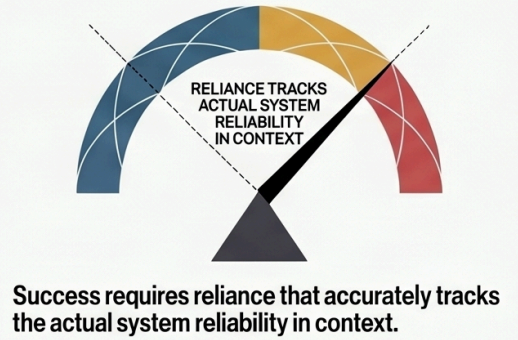
### Productivity Gains favor the Novice



### The "Jagged Technological Frontier"



### The Goal of Calibrated Trust



## PILLARS OF HYBRID CAPABILITY

### Work and Role Redesign

Consolidate human effort around judgment, relationships, and handling complex exceptions.



### Distributed AI Literacy

Push decision authority outward to the frontline to resolve the "engineering bottleneck."

### Procedural Justice Governance

