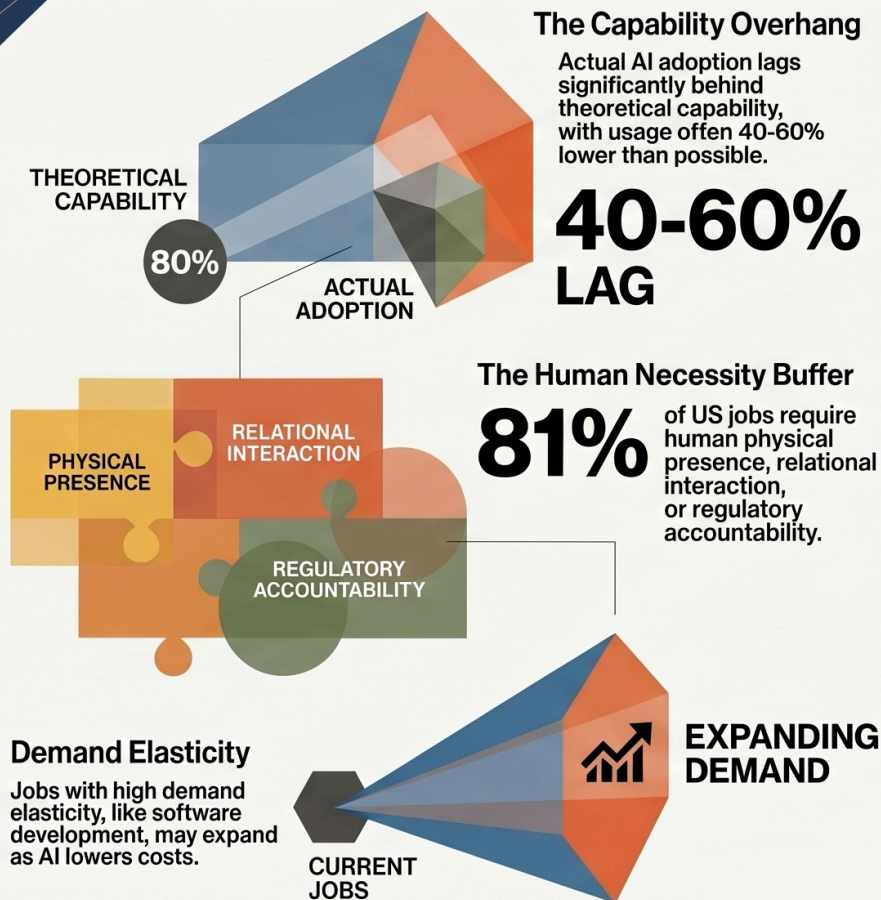


BEYOND EXPOSURE: A New Framework for the AI Labor Transition

THE MULTIDIMENSIONAL IMPACT FRAMEWORK



THE FOUR WORKFORCE ARCHETYPES

HIGHER AUTOMATION RISK

18%

Occupations with high exposure, low human necessity, and low demand elasticity, like data entry.

POLICY PRIORITY:
Transition assistance and reskilling

REORGANIZING ROLES

24%

High-exposure roles requiring human accountability (Lawyers, Accountants) where task composition will shift dramatically.

POLICY PRIORITY:
Practice standards and quality guardrails

LESS IMMEDIATE CHANGE

46%

Manual trades and direct care roles remains largely insulated due to physical and relational requirements.

POLICY PRIORITY:
Capacity building and removing entry barriers

GROWTH OPPORTUNITIES

12%

Occupations where AI enhances human capabilities, leading to increased demand and new job creation.

POLICY PRIORITY:
Capacity building and removing entry barriers