

THE TALENT INFLECTION POINT: Scaling Human Capital in the Age of AI

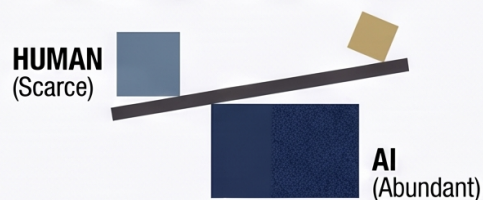
THE REALITY OF STRUCTURAL LABOR SCARCITY



**8 MILLION
MISSING
WORKERS**

U.S. labor participation has
fallen to **62.5%**

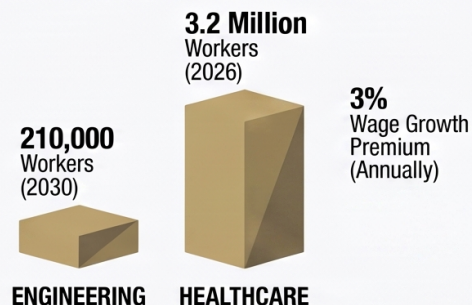
THE LABOR-TO-COMPUTE RATIO



THE HIGH COST OF THE ABUNDANCE MINDSET



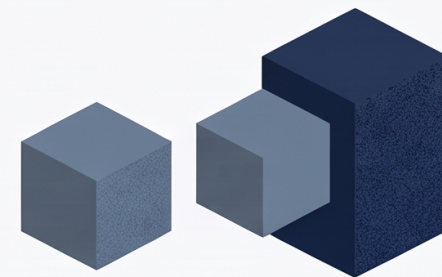
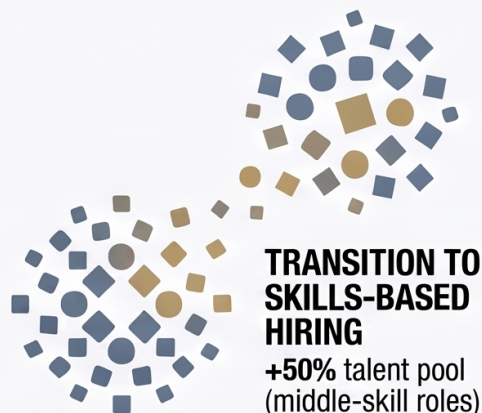
PROJECTED LABOR SHORTAGE (BY 2030)



FLEXIBILITY AS A PRODUCTIVITY DRIVER

**13% increase in
performance** **50% lower
attrition**

EVIDENCE-BASED ADAPTATION STRATEGIES



AI AS A CAPABILITY COACH

Reduces the experience gap
for junior workers