

FROM TOOLS TO TEAMMATES: A PLAYBOOK FOR HUMAN-AI COLLABORATION

Human-AI Collaboration (HAIC) is a strategic priority where humans and AI agents jointly contribute to tasks through bidirectional exchange. Success depends not on the model purchased, but on the deliberate design of roles, capabilities, and trust.

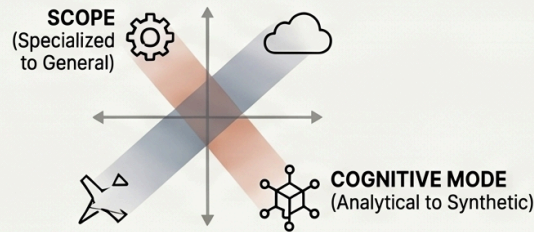
THE DIMENSIONS OF ROLE DESIGN



The Initiation Spectrum



Intelligence Scope vs. Cognitive Mode



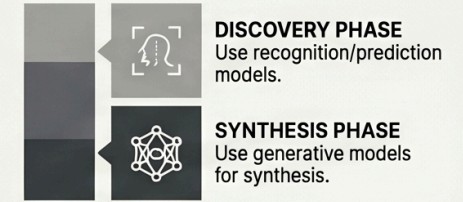
Move from Augmentation to Collaboration



	Arrangement	Definition	Core Requirement
	Augmentation	AI extends capacity without replacing judgment.	High Directability
	Collaboration	Bidirectional exchange where both parties adapt.	Shared Awareness
	Hybrid Intelligence	System-level capacity emerging from deliberate combination.	Design Integration

ENGINEERING TRUST AND PERFORMANCE

Capability Matching to Task Context



The Danger of "Design Drift"



5 Critical Trust Enablers

Trust requires engineered transparency, interpretability, reliability, empathy, and ethicality.

