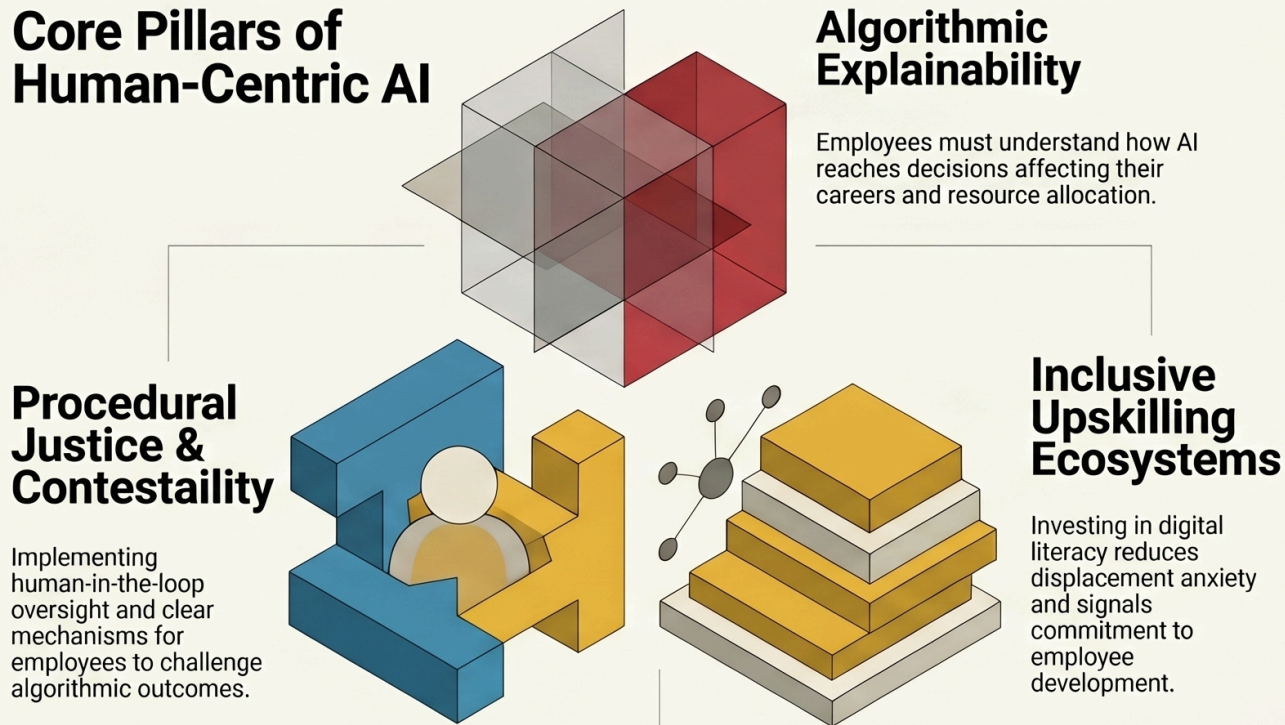


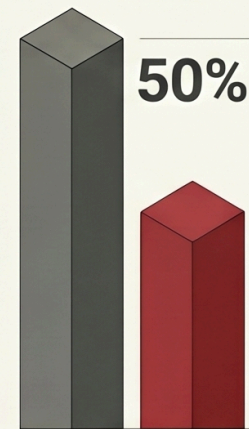
The Human-Centric AI Blueprint: Engineering Equity in the Modern Workplace

As AI reshapes recruitment and performance, organizations must move toward Human-Centric AI (HCAI) by embedding transparency, procedural justice, and inclusive upskilling to mitigate bias and strengthen the workforce contract.

Core Pillars of Human-Centric AI

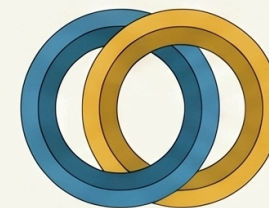


The Performance & Equity Impact



Recruitment Efficiency 50% Faster Talent Acquisition

AI-enabled recruitment reduces screening time while improving candidate quality by up to 35%.



Trust as a Productivity Multiplier

Employees perceiving AI as fair are more likely to engage with and improve systems.

Risk of the "Black Box"

Unfair AI perceptions make employees 3.5 times more likely to leave their organizations.

