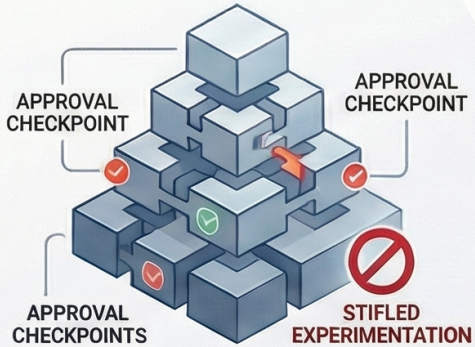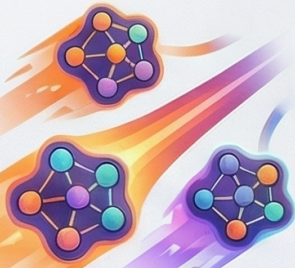# AI Agility at Scale: Balancing Team Speed with Enterprise Coordination

THE AI DILEMMA: SPEED VS. SCALE

TRADITIONAL HIERARCHIES ARE TOO SLOW FOR AI

APPROVAL CHECKPOINT

APPROVAL CHECKPOINT

APPROVAL CHECKPOINTS

STIFLED EXPERIMENTATION

SMALL, AUTONOMOUS TEAMS DELIVER FASTER ROI

SHIP AI APPS IN WEEKS, NOT QUARTERS

SCALING WITHOUT A PLAN LEADS TO CHAOS

DUPLICATED EFFORT

FRAGMENTED STANDARDS

STRATEGIC MISALIGNMENT

THE SOLUTION: A DUAL OPERATING SYSTEM

BUILD A SHARED PLATFORM FOR "EASY PATH" COMPLIANCE

Provide shared tools and automated guardrails to enable speed with built-in standards.

ESTABLISH GUILDS FOR DISTRIBUTED KNOWLEDGE SHARING

Create voluntary communities of practice to share solutions and prevent architectural fragmentation.

DEFINE CLEAR DECISION RIGHTS

AUTONOMOUS DECISIONS

Explicitly state what teams decide autonomously.

CONSULTATION & ESCALATION

...versus what requires consultation or escalation.