



# Human Capital Leadership Review

eISSN 2693-9452 (online) - Jonathan H. Westover, PhD, Editor

**Volume 19 Issue 3**

[doi.org/10.70175/hclreview.2020.19.3](https://doi.org/10.70175/hclreview.2020.19.3)

1. **The Neuroscience of Self-Organization: Implications for Fostering Continuous Improvement in Organizations** - [doi.org/10.70175/hclreview.2020.19.3.1](https://doi.org/10.70175/hclreview.2020.19.3.1)
2. **Change Resistance or Super Engagement? Is it Time for a Reframe?**
3. **The Rising Tide of Burnout: Strategies for Combating Workplace Stress**  
- [doi.org/10.70175/hclreview.2020.19.3.2](https://doi.org/10.70175/hclreview.2020.19.3.2)
4. **Retaining Talent Through Flexibility: Leveraging Highly Skilled Professionals' Desire for Impact Over Titles** - [doi.org/10.70175/hclreview.2020.19.3.3](https://doi.org/10.70175/hclreview.2020.19.3.3)
5. **Building a Thriving Workforce to Defend Against Disruption**  
- [doi.org/10.70175/hclreview.2020.19.3.4](https://doi.org/10.70175/hclreview.2020.19.3.4)
6. **Character: Integrating Gratitude and Mindfulness to Transform Corporate Environments**
7. **The Elephant in the Room: Organizational Design Issues That Most Leaders Misdiagnose**  
- [doi.org/10.70175/hclreview.2020.19.3.5](https://doi.org/10.70175/hclreview.2020.19.3.5)
8. **Want to Stand Out at Work? Forget Authenticity—It's a Myth**
9. **What AI Means for the Labor Market**
10. **How Changing Your Workplace Narrative Can Lead to Positive Change**  
- [doi.org/10.70175/hclreview.2020.19.3.6](https://doi.org/10.70175/hclreview.2020.19.3.6)
11. **Effective Communication: Mastering Directness Without Rudeness**  
- [doi.org/10.70175/hclreview.2020.19.4.6](https://doi.org/10.70175/hclreview.2020.19.4.6)
12. **Character: Integrating Gratitude and Mindfulness to Transform Corporate Environments**