

The Human-Machine Partnership: Reimagining Work for the AI Era

Rather than wholesale job displacement, AI is ushering in a partnership model where people, AI agents (cognitive tasks), and robots (physical tasks) collaborate. Success depends on shifting from automating isolated tasks to redesigning complete workflows.

The New Workforce Trio



PEOPLE:
Provide judgment



AGENTS:
Handle cognitive tasks



ROBOTS:
Execute physical activities

\$2.9 TRILLION ECONOMIC POTENTIAL

by 2030 through reimagining workflows around people-agent-robot collaboration.



While over half of work hours are automatable, actual adoption depends on organizational and cultural readiness.



The Evolution of Skills

72% of SKILLS
are "SHARED"

Most skills span both automatable and non-automatable work, meaning they will evolve, not disappear.



Demand for the ability to use and manage AI tools is the fastest-growing skill category.



THE PERSISTENCE OF HUMAN SKILLS

Communication, leadership, and problem-solving remain the "connective tissue" of the evolving labor market.