THE HIDDEN COSTS 82% of operating costs 82% are staff, only 5% are workspace. Staff A small dip in productivity can Operating Workspace quickly erese all facility savings. Costs One-Time **Facility Savings** (\$500,000)

Productivity & Concentration Plummet

Workers report constant distractions, reduced focus, and decreased task accuracy.

Employee Well-being Suffers

Studies show elevated stress, higher rates of sick leave, and widespread job dissatisfaction.

The Open-Plan Office Paradox: **Uncovering the Hidden Costs**

Create Zones for **Different Tasks**

Provide a mix of quiet rooms, focus booths, and dedicated collaboration areas.



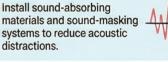
EVIDENCE-BASED SOLUTIONS

Manage the Nolse

Productivity Loss (at 7.9%) (-\$1,125,000)



Install sound-absorbing materials and sound-masking systems to reduce acoustic



Empower Individuals with Control

Offer personal task lighting, adjustable furniture, and noise-canceling headphones.

