

# THE AI PARADOX: Why Human Skills Matter More Than Ever

## THE PARADOX: AI Amplifies Skill Gaps

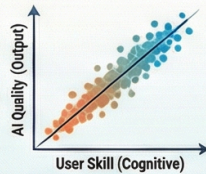


### AI Is a Skill Amplifier, Not an Equalizer

It rewards foundational skills like structured reasoning, clear writing, and critical evaluation.

**>0.92**

**Correlation  
Between User  
Skill &  
AI Quality**



Sophisticated user prompts receive sophisticated AI responses, while vague prompts get limited value.

### Risk of Widening Internal Performance Gaps

High-skill employees extract disproportionate benefits from the same tools available to everyone.

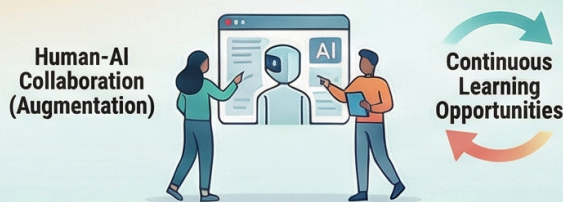
## THE SOLUTION: Invest in Human Capital

### Develop Foundational Cognitive Skills



Train employees in structured communication, prompt engineering, and critical evaluation of AI outputs.

### Design Workflows That Build Capability



Prioritize human-AI collaboration (augmentation) to preserve learning opportunities, not just full automation.

### Budget for People, Not Just Technology



Allocate dedicated time and resources for continuous training to build sustainable advantage.