

THE AI PARADOX: Why Human Skills Matter More Than Ever

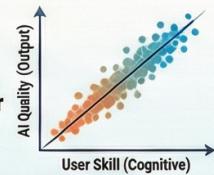
THE PARADOX: AI Amplifies Skill Gaps



AI Is a Skill Amplifier, Not an Equalizer

It rewards foundational skills like structured reasoning, clear writing, and critical evaluation.

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Correlation Between User Skill & AI Quality



Sophisticated user prompts receive sophisticated AI responses, while vague prompts get limited value.



Risk of Widening Internal Performance Gaps

High-skill employees extract disproportionate benefits from the same tools available to everyone.

THE SOLUTION: Invest in Human Capital

Develop Foundational Cognitive Skills



Train employees in structured communication, prompt engineering, and critical evaluation of AI outputs.

Design Workflows That Build Capability

Human-AI Collaboration (Augmentation)

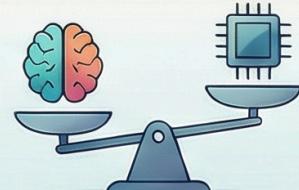


Continuous Learning Opportunities

Prioritize human-AI collaboration (augmentation) to preserve learning opportunities, not just full automation.

Budget for People, Not Just Technology

Dedicated Time & Resources



Allocate dedicated time and resources for continuous training to build sustainable advantage.