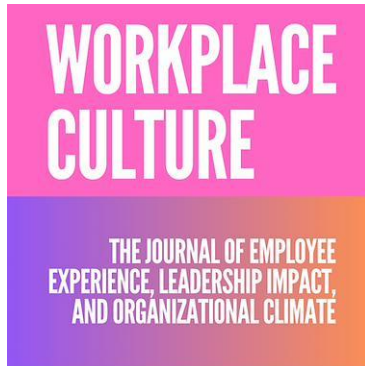


Call for Submissions

Workplace Culture: The Journal of Employee Experience, Leadership Impact, and Organizational Climate

HCI Academic Press



Workplace Culture: The Journal of Employee Experience, Leadership Impact, and Organizational Climate is pleased to announce an ongoing call for submissions. *Workplace Culture* is a multidisciplinary academic publication dedicated to advancing the understanding and practice of cultivating thriving workplace environments.

Our mission is to bridge scholarship across organizational behavior, leadership studies, human resources, and cultural anthropology by connecting researchers, leaders, HR practitioners, and consultants in their efforts to understand how organizational culture shapes employee experience, performance, and well-being.

We welcome a wide range of submission types, including:

- Original research articles
- Review articles
- Literature reviews
- Research notes
- White papers
- Commentaries
- Case studies
- Culture and climate assessment tools
- Change management frameworks

Workplace Culture prioritizes work that demonstrates how leadership practices, communication patterns, psychological safety, inclusion, trust, and organizational values shape employee engagement, well-being, retention, and performance. Our aim is to provide a publishing space that honors both organizational effectiveness and human flourishing, advancing actionable insights for building cultures where people and organizations thrive—across industries from technology to healthcare, education to manufacturing.

Through rigorous, integrative inquiry, *Workplace Culture* amplifies scholarship that transforms how leaders, practitioners, and organizations understand and shape the lived experience of work. We welcome submissions from researchers and practitioners across organizational development, industrial-organizational psychology, human resource management, leadership studies, diversity and inclusion, and related fields.

Submission Guidelines

Workplace Culture accepts submissions on a rolling basis, and accepted articles are published open access. All submissions undergo a rigorous double-blind peer review process.

Detailed submission guidelines, including directions and the link for submitting your manuscript, are available at www.innovativehumancapital.com/submission-guidelines.

For any questions, please contact the Editor-in-Chief, Dr. Jonathan H. Westover, at jonathan.westover@innovativehumancapital.com.

We look forward to receiving your submissions and to publishing scholarship that advances employee experience, leadership impact, and organizational climate.