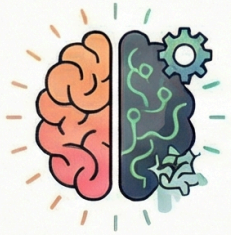
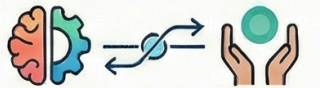


# The Human Skills Paradox: Closing the Gap in the AI Economy



## THE PROBLEM: A CRITICAL SKILLS MISMATCH

Employers Rank Human Skills as Top Priorities  
for the Future



Creative thinking

Resilience

Fastest-growing skills globally through 2030

Fewer Than 50% of Executives  
Believe Their Workforce is Proficient

Executives' Belief

< 50%

Foundational for adaptation

Curiosity & lifelong learning  
weakest capabilities



The Invisibility Paradox: Valued  
Skills Go Unmentioned and  
Unrewarded



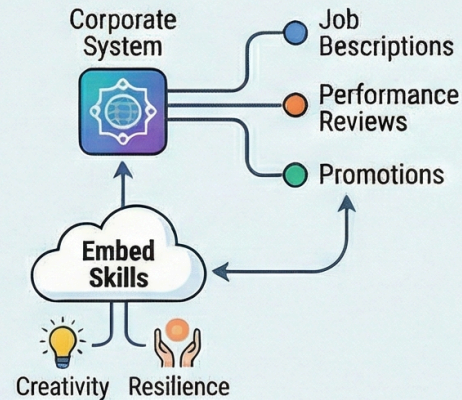
Creative thinking  
rarely specified  
in job posts



Highest monetary  
recognition

## THE SOLUTION: AN ACTION PLAN FOR BUILDING HUMAN CAPABILITY

### 1. Make Skills Visible in Your Talent Strategy

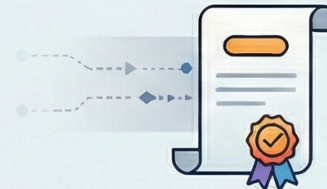


### 2. Create "Practice Fields" with Experiential Learning



Use AI simulations &  
challenge-based projects for safe,  
real-world skill development

### 3. Modernize Credentials with Verifiable Proof



Shift from degrees to  
**performance-based digital badges**  
showing applied skills