The Future of Work:

How Al Reshapes, Not Replaces, Human Labor



Work requiring physical dexterity, complex social interaction, or high-stakes judgment remains difficuit to automate.

The Solution: Building an Adaptive Future

routine, middle-skill jobs while increasing demand at

high- and low-skill ends.



Augment, Don't Just Automate

Combine Al's processing power with human judgment and creativity for superior performance and innovation.

Invest in Proactive Reskilling

Fund employee training for new, in-demand roles before current jobs become obsolete.

Redefine the Psychological Contract

Shift from promising job security to offering employability security through continuous skill development.