

The AI Readiness Gap: Why Enthusiasm Isn't Enough

The Problem: A Widening Gap Between Technology and Talent

AI Enthusiasm & Adoption



Rapid Implementation

AI Investment

Primary barriers are human factors like skills gaps, not technical limitations.

95%
of Custom AI
Projects Fall to Reach
Full Deployment

The Readiness Gap:
High Project Failure, Wasted
Resources, Diminished Returns

Workforce Upskilling & Preparation



42%

Last Year

36%

This Year

Investment in AI-specific workforce training dropped year-over-year.

Poor Tech Enablement
Kills Innovation



Peer Tech
Performance



Higher
Innovation Performance

The Solution: Building a Future-Ready Workforce

Forge a Strategic HR-IT Partnership



Effective collaboration leads to 2x more formal AI strategies and higher innovation.

Integrate Learning Directly into Daily Workflows



Only 8% of organizations use this high-impact approach

53%
anticipating
its value

Only 8% of organizations use this high-impact approach, despite 53% anticipating its value.

Cultivate a Culture of Continuous Learning

Such Cultures are

5x

More Effective at
Talent Development
than those without.

