

The Great Erosion:

Why Workplace Trust is Collapsing

HIRING CREDIBILITY CRISIS

45%

of HR professionals admit to posting "ghost jobs."

These are advertised positions with no genuine intent to hire, eroding trust early.

PERFORMANCE SYSTEM FAILURE



79%

of employees would opt out of 360-degree reviews.

They are widely perceived as unfair, biased, and politically weaponized.

SYSTEMIC CRISIS OF TRUST

PEER RELATIONSHIP DETERIORATION

58%

of employees witness workplace gossip on a weekly basis.

This has led to nearly half of all employees trusting no one with confidential information.

LEADERSHIP CREDIBILITY COLLAPSE

40%

of workers have resigned specifically due to distrust in their manager.

Over half (53%) report feeling misled or lied to by a supervisor.