

## HIRING CREDIBILITY CRISIS

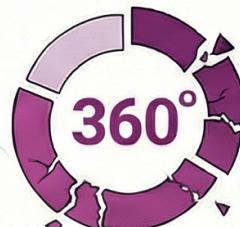


**45%**

of HR professionals admit to posting "ghost jobs."

These are advertised positions with no genuine intent to hire, eroding trust early.

## PERFORMANCE SYSTEM FAILURE



**79%**

of employees would opt out of 360-degree reviews.

They are widely perceived as unfair, biased, and politically weaponized.



# The Great Erosion:

## Why Workplace Trust is Collapsing

### SYSTEMIC CRISIS OF TRUST



### LEADERSHIP CREDIBILITY COLLAPSE



**40%**

of workers have resigned specifically due to distrust in their manager.

### PEER RELATIONSHIP DETERIORATION

**58%**

of employees witness workplace gossip on a weekly basis.

This has led to nearly half of all employees trusting no one with confidential information.

