

Building the 2026 Workplace: Bridging the Gap from Insight to Impact

Driven by AI and shifting expectations, the workplace is at a critical inflection point, yet a significant "knowing-doing" gap persists, with profound consequences for action and inaction.

THE CHALLENGE: A Critical Implementation Gap

Widespread Recognition,
Lagging Action

76%
of HR leaders prioritize AI



The High Cost of Inaction

Burnout rates
among knowledge
workers have reached

42%

leading to severe
health and productivity
costs

A Myth Debunked



THE SOLUTION: Proven Strategies & Returns

**AI as a Co-Pilot,
Not Autopilot**



Augmenting
HR with AI
can reduce
time-to-hire
by up to
75%

Design Wellbeing into the System

Organizations
with top-quartile
wellbeing see
41%
lower
absenteeism



17%
higher
productivity

Build Around Skills, Not Rigid Jobs

A skills-based
approach leads to
20%
faster internal
mobility



Stakeholder Focus & Financial Returns

Top Stakeholder
Performers

+6.5%
Higher Returns
(5-Year Shareholder
Return)

Lowest Stakeholder
Performers

