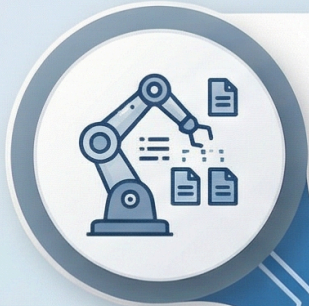


# The Leader's Blueprint: Building Organizational Resilience Through AI

Organizational resilience is the capacity to anticipate disruptions and “bounce forward” through adaptive capacity. Rather than treating AI as a uniform tool, leaders must **deploy** it **purposefully** to **build dynamic capabilities** that sense, act, and transform.

## STRATEGIC PURPOSE: Two Modes of AI Deployment

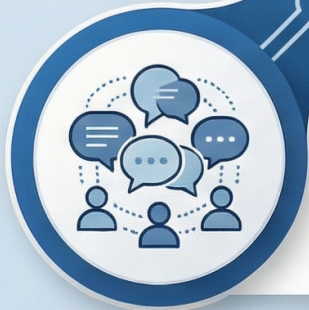


### Work-Oriented AI Use

Deploying AI to enhance task execution, analytical decision-making, and process efficiency.

### The Capability Synergy

Work-oriented AI improves response speed, while social-oriented AI enhances coordination during crises.



### Social-Oriented AI Use

Using AI to facilitate communication, collaboration, and collective intelligence across dispersed teams.

## THE RESILIENT CYCLE: Sense, Act, Reconstruct

